



Indiana Career Council

Discussion of Revised Strategic Plan

May 28, 2014

SYSTEM ALIGNMENT

OBJECTIVE 1:

Provide a seamless system of partners that provides client-centric and student-centric services

Objective 1 Strategies

Strategy 1.1:


Streamline governance structures

Strategy 1.2:

Ensure all partners share a common mission and measure success utilizing the same performance metrics

Strategy 1.3:

Increase connectivity and service integration among partner agencies



STUDENT- AND CLIENT-CENTRIC SERVICES

OBJECTIVE 2:

Link career pathways to Indiana high wage, high demand careers for students and workers across the K-12, postsecondary and adult systems

Objective 2 Strategies

Strategy 2.1:


Improve the foundational skills of Indiana's students and workforce

Strategy 2.2:

Increase students' awareness of career opportunities within Indiana

Strategy 2.3:

Ensure that students and workers at all levels are provided with meaningful career counseling



OBJECTIVE 3:

Increase the number of students and adults who attain post-secondary skill certifications


Objective 3 Strategies

Strategy 3.1:

Develop targeted post-secondary completion bonuses for Hoosiers who graduate from an Indiana two-year or four-year post-secondary institution with degrees that are tied to the priority sectors.

Strategy 3.2:

Encourage Hoosiers with some college but no degree to return and complete.



Objective 3 Strategies

Strategy 3.3:

Ensure all high schools offer the opportunity to earn post-secondary credit and/or quality workforce credentials enrolled in high school

Strategy 3.4:

Accelerate students' completion in Indiana's two year colleges


Objective 3 Strategies

Strategy 3.5:

Ensure that Indiana's two year colleges provide meaningful informed choice and proactive advising to all students

Strategy 3.6:

Ensure leadership and governance of Indiana's two year colleges commit to continuous improvement practices and measure success based upon meaningful outcomes



OBJECTIVE 4:

Elevate the importance of
work-based learning

Objective 4 Strategies

Strategy 4.1:

Incentivize the business community to provide more work-based learning opportunities to Hoosier students and adults

Strategy 4.2:

Task the Indiana Network of Knowledge with identifying a method of tracking work-based learning experiences that are completed throughout the state

DEMAND-DRIVEN PROGRAMS & INVESTMENTS

OBJECTIVE 5:

Adopt a data-driven, sector-based approach that directly aligns education and training with the needs of Indiana's regional economies

Objective 5 Strategies

Strategy 5.1:

Directly link public investments for education, training, and career development to priority industry sectors

Strategy 5.2:

Launch and/or expand regional sector partnerships that complement the State's priority industry sectors to provide a mechanism to collect information and respond to sector needs

NEXT STEPS

- Incorporate feedback into the next iteration of the Strategic Plan,
 - Timeline
 - Champions
 - Executive summary
- Joint Strategic Plan Task Force working meeting on June 3rd
- Final plan presented for approval during June 9th Career Council meeting